

Leading Physician Employers

Employment opportunities from these and many other organizations:

SALINA REGIONAL HEALTH CENTER— Career, Community, Family! • Aggressive Compensation • Fulfilling Career • A Place to Call Home. Salina Urology Associates has the perfect opportunity for a BC/BE Urologist! Join one of the most productive and respected clinics in the area while practicing with 5 well-established urologist. Aggressive compensation, benefits package, relocation expenses and possible partnership tract are just a few of the perks you will receive while a part of this team. A signing bonus in the form of a forgivable loan available to those physicians who qualify. Opportunity for qualified residents and fellows to earn \$1,000 per month while completing their last two years of training. While practicing here, you will have privileges at Salina Regional Health Center, a community owned, not-for-profit hospital with more than 1,300 employees committed to providing world-class service to every person that walks through their doors. As a regional health care leader, Salina Regional Health Center offers a diverse medical staff of more than 130 physicians, positions us as a leader in health care in our region. With a newly completed patient tower and renovations, patients enjoy receiving quality care in a healing, spiritual environment. In 2006 we broke ground on a new \$70 million dollar six story patient bed tower. The tower is now complete and provides all-private patient rooms, patient convenience and quality care, in a healing and spiritual environment. The new patient tower comes on the heels of our newly constructed Cancer Center, parking garage, a 26 bed Emergency Room and two medical office buildings. Now we plan to expand our Medical Staff! Salina is a progressive city with a growing population of 50,000. A diverse economy and strong work ethic allows Salina to continually rank among Kansas' best in such areas as cost of living, regional trade pull, unemployment, and personal income. Salina serves as the regional hub for state-of-the-art medical services, providing services to a 14-county area of north-central Kansas serving 180,000. Salina also serves as the regional hub for

retail trade and entertainment. Located just 90 miles north of Wichita, Salina is an affluent community with historic roots. Salina's real estate and housing choices are diverse, including new construction, historic homes in tree-lined residential areas near the hospital, and private country properties within easy commuting distance to the hospital. Salina also provides many educational opportunities that range from private and public grade schools to four year universities. Enjoy the areas vast recreational amenities, some of which include our beautiful golf courses, parks and lakes. The performing arts center, community theatre, remarkable zoo and entertaining festivals are among the many activities you and your family will enjoy in Salina. Give your family the lifestyle they have dreamed of! For information contact Julie Goetz at jgoetz@srhc.com

TANNER HEALTH SYSTEM— Urologist needed to join West Georgia Urology Associates, P.C. A Private Practice located in Carrollton, GA.

- Full Partnership opportunity
 - Very competitive salary
 - 1:4 Call Coverage provided
 - Hospital to provide Income Guarantee
- This group serves a population of approximately 350,000 patients.
- Home of the University of West Georgia with approximately 15,000 students
 - Public schools awarded "Georgia Schools of Excellence"
 - Private schools available
 - Numerous large employers in the area with growing economy
 - 45 minutes to beautiful Lake Wedowee Resort Community

Tanner Health System has 4 hospitals located just west of Atlanta, GA near I-20 in the communities of Carrollton, Villa Rica and Bremen. Tanner Health System is a not-for-profit healthcare system serving western Georgia and eastern Alabama. For information contact Eric Johnston at erjohnston@tanner.org

CAROLINAS HEALTHCARE SYSTEM— has multiple urology openings throughout North Carolina. Opportunities include both private practice as well as employed positions. Positions are located near the metropolitan area as well as the coastal area. Lincolnton, NC-Join a satellite office of one of 2008 US News & World Reports top urology programs. New medical office building as well as new hospital scheduled to open 2010. Shared call rotation, call every 3rd weekend! Excellent salary & benefit package. Whiteville, NC-Great coastal community offering an employed opportunity. Well established and respected office looking for new provider. Excellent reputation & high patient volume. Albemarle, NC. A little over 1 hour from the Charlotte metro area. Private practice opportunity. Excellent salary guarantee! For information contact Maranda Judd at Maranda.judd@carolinashealthcare.org

MERCY MEMORIAL HOSPITAL SYSTEM— Private practices of two Urologists seeking a third to join busy practices doing all aspects of Urology care. Offices at or near hospital. Cryotherapy a plus. Very busy practices with great reputations and desire to mentor new physician as needed; working 2-3 days in office and 2-3 days in surgery; hospital support possible for start-up of new physician. Call is 1:3. Midsized town and hospital for great lifestyle. New surgical services department just opened in 2009 at hospital - \$39 million, 6 OR's, new Stryker 1288 video, earned Governor's Award two years running with over 8500 cases.

- Standard OR tables and Urology specialty tables (Midmark, Jackson, Chick)
 - 4 and 8 hour block scheduling
 - Cross trained staff and CNOR certification and 2 RNFA's
 - Run 6 rooms key hours then 3 rooms after hours and 2 rooms on Saturdays
- For information contact Dennis Burns at dennis.burns@mercymemorial.org

ROCKINGHAM MEMORIAL HOSPITAL— is seeking a Board Certified/ Board Eligible Urologist to join a well-established hospital owned practice. Minimal pediatrics. Average

number of patients seen per day per physician is 25-30. Call Schedule 1:4. This is an employed position by Rockingham Memorial Hospital offering a competitive compensation and benefits package. For information contact Zizi Sipe at zizi.sipe.7011@rhcc.com



KAISER PERMANENTE— WE BELIEVE success is measured by result. At Kaiser Permanente Southern California, we believe our achievements are best measured by the health and wellness of the communities we serve. That's why we provide a fully integrated system of care guided by values such as integrity, quality, service, and results. If you would like to work with an organization that gives you the tools, resources and freedom you need to get the best outcomes possible for your patients, come to Kaiser Permanente. Urology. Southern California. Opportunities in Ontario, Fontana, Bakersfield, Lancaster, Woodland Hills and Riverside. The advantages of working with us reach far beyond our comprehensive network of support and state-

of-the-art electronic medical records system. As part of our cross-specialty team, you'll also have access to a compensation and benefits package that's designed to impress you. And our surroundings are equally inspiring. Breathtaking natural beauty, year-round recreational amenities, an amazing climate and more will greet you when you arrive at Kaiser Permanente in Southern California. For consideration, please forward your CV to: Kaiser Permanente, Professional Recruitment, 393 East Walnut Street, Pasadena, CA 91188-8013. Phone: (626)405-6056. Email: zoriy.elterman@kp.org We are an AAP/EEO employer. Stop by our booth (#3216) at the AUA Annual Meeting, May 29th through June 1st, at the Moscone Center in San Francisco. <http://physiciancareers.kp.org>



Reid Hospital & Health Care Services

REID HOSPITAL & HEALTH CARE SERVICES— Richmond, Indiana Step into a well established urology practice with robotics! Busy

urology practice in need of Urologist to replace retiring physician in 2010! Join a highly respected, BC, four-physician practice. Enjoy hospital employment and the opportunity to participate in physician/hospital joint ventures! Productivity bonuses paid quarterly. Generous signing bonus and retention bonus included in package. Excellent earning potential! Opportunity to work with the latest Da Vinci robot – "da Vinci Si HD." Full hospital benefits including health, dental, vision and life insurance, 403(b) retirement plan with employer match, paid days off and paid malpractice to name a few. Reid Hospital is a 233-bed regional referral center located on the Indiana/Ohio border serving over 200,000 people. We are conveniently located 1 hour from three major metro areas: Indianapolis, Dayton and Cincinnati. Richmond, Indiana has a population of 40,000 in a county of 72,000. We are home to Earlham College, Indiana University East and Ivy Tech Community College. Excellent public and private school options. Family oriented community with Performing Arts Center, Symphony Orchestra, Civic Theater, public and private golf courses, lots of local youth sports and activities, Brookville Lake, state and local parks and much more. For information on the practice, hospital and community please visit the following: www.urocareinc.com www.reidhospital.org www.visitrichmond.org Not an H1 or J1 visa sponsorship site. Contact: Pat Esham, Director of Medical Staff Development, Reid Hospital & Health Care Services, ph. 765-983-3104 email: pat.esham@reidhospital.org

Opportunity in Central Michigan

Join a Busy Urologist Practice

Contact:
Cecilia Jerome
800.444.6421
recruitment@midmichigan.org
www.midmichigan.org/opportunities

Are you a BC/BE urologist or graduating resident/fellow?

Work alongside well-respected specialists with a balance of outpatient procedures and surgeries.

This practice, based at MidMichigan Medical Center—Midland, covers all aspects of general urology from cystos, collagen injections and prostate biopsies to radical prostatectomies, with lithotripsy available.

Mid-Michigan is a great place to live.

- Family-oriented community
- Excellent schools
- Fine recreational and cultural opportunities
- Easy access to major metropolitan areas

MidMichigan
Medical Center
Midland
A Lifetime of Trusted Care



Augusta Health Systems— UROLOGY: Northern Virginia. Exceptional opportunity to join an established and well respected group in one of the best places to live and work in Virginia. This is a very busy, well run practice with collegial partners and supportive staff. Established in 1976, the practice has seen a very stable growth and retention of physicians and staff and is dedicated to compassionate quality care. Competitive compensation and only eighteen (18) months to full partnership with a reasonable call of 1:4. The board certified/eligible physician must be a well trained, excellent communicator and team player. Our physicians have privileges with Augusta Medical Center part of Augusta Health Care, Inc., an independent, not-for-profit, community health system, located in Augusta County, Virginia in the heart of the scenic and historic Shenandoah Valley. AMC is a sole community provider (service population of approximately 200,000) and holds the majority market share position for many services. The Shenandoah Valley is known for its friendly people and communities where business, industry and technology flourish along with an excellent education system, cultural and recreational amenities. Warm summers and mild win-

ters make for comfortable year-round living in the Shenandoah Valley. With its rolling green pastures, historic farmsteads and forested mountains, few areas can match the Shenandoah Valley in terms of scenic beauty. Access to a superior network of highways provides the ability to reach a wide variety of locations in a fairly short time, including convenient proximity to Charlottesville, Richmond, historic Williamsburg, the Washington DC metropolitan area and Virginia Beach. Contact: Augusta Health Arlene Macellaro, CMSR, FMSD, CAPPM email: amacellaro@augustahealth.com or (540) 932-4462



SUN VALLEY UROLOGY, P.C.— Board Certified/ Board Eligible Urologist wanted to join a four physician practice located in an expanding community in central Arizona. Practice is involved in all phases of urology: sub-specialty a plus. Competitive salary package with potential partnership. Employer will assist with relocation costs. Vacation/ CME Allowance/401K



Department of Veterans Affairs

DAYTON VA MEDICAL CENTER— DAYTON, OHIO- UROLOGISTS. The Dayton Veterans Affairs Medical Center is announcing new opportunities for part-time and full-time Urologists. VA Urologists would experience the opportunity to provide the best health-care services to our Nation's Veterans. The Dayton VA Medical Center is a tertiary care facility affiliated with the Wright State University, Boonshoft School of Medicine, Dayton, Ohio. The compensation package includes a Recruitment/Relocation Incentive of up to 25% of basic rate of pay may be authorized. Other excellent benefits include:

- Medical Malpractice Insurance
- Generous Leave Programs
- Health and Life Insurance Benefits
- Retirement Benefits
- Long Term Care Insurance
- Flexible Spending Accounts
- Health Savings Accounts
- Survivor Benefits

The city of Dayton, known as the birthplace of flight, is located in the beautiful rolling hills of Southwestern Ohio, and located within an hour drive of two major metropolitan areas. The metropolitan area has five universities, affordable real estate, excellent school systems, museums, theaters, and other seasonal recreational opportunities, and is the home of Wright-Patterson Air Force Base. For the right candidate, the opportunity to work, teach, and supervise NP's or PA's exists.

In the absence of qualified US citizen or permanent resident candidates, J1/H1 applicants would be considered for the job. For information contact Tracie Bennett, Human Resources Specialist, (937) 268-6511 ext. 3400, or, e-mail at tracie.bennett@va.gov You may also contact Dana Frazer, M.D., Acting Chief, Surgical Service at (937) 268-6511 ext. 2363, or e-mail at dana.frazer@va.gov and visit www.vacareers.va.gov



UROLOGY ASSOCIATES OF CENTRAL CALIFORNIA— Since its inception in 1997, Urology Associates of Central California has provided the San Joaquin Valley with elite medical care and unprecedented progress in the urological field. As a multi-faceted facility, it houses state of the art equipment and gifted professionals who are committed to the diagnosis and treatment of conditions affecting the genitor-urinary system of adults and children. What began as a vision years ago became a reality when nine practicing urologists left their private practices to form one of the leading medical facilities in the country. Urology Associates of Central California was built on the principle that the sole objective is to continually provide comprehensive and superior healthcare for every patient. In order to meet area population growth and succession planning needs, we are recruiting a well trained urologist. Consider:

- Group owned surgery center
- Region's only shock wave Lithotripter
- Partnership Track with equal ownership opportunity
- Academic ties with UCSF, with opportunities for research

Call me, Steve Look, at 888-260-4242 ext. 243 regarding UR 982 or you may email your CV to slook@themedicusfirm.com



ADVENTIST HEALTH— California Urology Opportunities. Adventist Health is a faith-based, not-for-profit health care system with 17 hospitals in California, Hawaii, Oregon and Washington. Right now, several urology practice opportunities are in development and active options exist in Hanford and Ukiah, California. Both locations involve joining established Urologists and include a competitive compensation and benefits package for prospective BC/BE physicians. For more information on these opportunities, or to be kept in mind as new options develop across the West Coast, contact Ryan Rasmusson at 800-847-9840 or phyjobs@ah.org.

WEST SHORE MEDICAL CENTER— Immediate opportunity for BE/BC urologist to establish a solo practice. Solo call with back-



escape.

"This is what I've been looking for" Urology opportunities

Experience a myriad of fascinating places and practices. Locum tenens practice with VISTA gives you the freedom to choose when, where, and how much you work. But don't take our word for it. Read what physicians have to say about their VISTA experiences at vistastaff.com/physicians/blog.

Or call a VISTA Urology representative today at 800-366-1884, email us at facts@vistastaff.com, or apply online at www.vistastaff.com.

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- extended locum tenens
- international placements
- permanent jobs



A DIVISION OF ON ASSIGNMENT™

up call shared with three existing urologists in nearby communities. Competitive income guarantee or employment with full benefits, paid malpractice insurance, paid vacation and cme, signing bonus and relocation expenses offered. West Shore Medical Center is a 45 bed facility with an active medical staff of 40 physicians of all specialties. Manistee is a community of approximately 18,000 people with a service area of 27,000. It is located 60 miles south of Traverse City on Lake Michigan and is a four season resort community. Manistee County is rich in history and natural beauty and is experiencing outstanding economic growth and development with millions of dollars invested in private and public projects. Manistee, the Victorian Port City, is located on Lake Michigan, Manistee Lake and the winding Manistee River. Unique shops, National Forest, excellent recreational facilities, sport fishing, lakes, rivers, museums and the Historic Ramsdell Theatre all combine to make Manistee County an exciting place to be. Tourism is a major factor in the economic profile of Manistee County. Join Munson Healthcare on Facebook at Deborah Glicker. For information contact Deborah Glicker at dglicker@mhc.net



MDMOVING— has over 30 years representing Physicians in the placement arena. We have experience in contract negotiation, income analysis and interview preparation. Every job we convey to our physicians has been profiled thoroughly and with hospital or practice Consultation and set up to be competitive and extremely marketable. Consider the information below:

- Southeast, Midwest, Northeast openings
- Salaries from \$400-\$500K!
- Sign on bonuses of \$30-\$75K
- School loan repayment if needed
- University affiliations!
- Private practice positions
- Robotics and EUS in some locations

For information on any of the above positions please contact us at 1-888-800-3806 or by email at jjwolters@mdmoving.com

SOUTHERN OHIO MEDICAL CENTER— Hospital employed practice with excellent base salary, bonus incentives and benefits. Medical School Loan repayment up to \$200,000. **OUR FACILITY:** If you are looking for a better quality of life, Southern Ohio Medical Center is the place to start. Our 222-bed regional medical center is located in Portsmouth, Ohio. Our medical facilities house the latest technology

in several areas of diagnosis, treatment, rehabilitation and prevention. **OUR COMMUNITY:** Portsmouth is a family-oriented community with a service area of 120,000. Located along the Ohio River, Portsmouth offers services to southern Ohio and northern Kentucky. There are many cultural and recreational amenities: a local orchestra, museum, theaters, water sports, several challenging golf courses, and other outdoor activities. The city of Portsmouth is only 80 miles south of Columbus and 110 miles east of Cincinnati, with easy access to major metropolitan areas in the tri-state region. For information contact Missy Ankrom at AnkromM@somc.org

NEW ENGLAND HEALTH SEARCH— NEW HAMPSHIRE— General urology position. 4-day week; no call; fully equipped hospital; well trained staff; first assistants. Salary, full benefits, student loan assistance; \$20,000 sign on bonus, relocation expenses. Area offers clean, safe, New England lifestyle close to Loon and Cannon Mountains; economically vibrant; no income tax. Contact: Susan Edson email: sedson@nehs.net 207-866-5680 www.NEHealthSearch.com

NEW ENGLAND HEALTH SEARCH— MAINE— Excellent opportunity for recently trained urologist to join full spectrum urology group. Affiliation with state-of-the-art medical center with Da Vinci robot. 1hour to coast, airport, Portland, ski areas. Excellent schools; attractive neighborhoods old and new. Lakeside and riverside homes. Competitive salary plus full benefits and student loan assistance. Contact: Susan Edson, 207-866-5680 email: sedson@nehs.net www.nehealthsearch.com.

NEW ENGLAND HEALTH SEARCH— MAINE: Full spectrum urology position in all-seasons vacation wonderland with nearby state university, small metro and airport. Balanced work/personal time in friendly community and work environment. Employed position, well equipped facility with excellent support staff. 4 day work-week. Salary, full benefits, full family health and dental, generous pension plan, \$25,000 sign on bonus. Susan Edson, 207-866-5680 email: sedson@nehs.net www.NEHealthSearch.com

TRIMARK PHYSICIANS GROUP— a physician driven organization with practice locations in northcentral and northwest Iowa, is seeking a Urologist to join a growing and well-respected practice in Fort Dodge, Iowa. The successful candidate will join an established group of physicians and provide coverage at Trinity Regional Medical Center (TRMC), a

200-bed secondary level regional referral center located in Fort Dodge along with potential for satellite clinic activity at up to five regionally affiliated Primary Care hospitals. TRMC's 70+ member medical staff represents 26 medical and surgical specialties. Trimark Physicians Group is a network of 64 physicians and mid-level practitioners with an extended service area population base of approximately 160,000. Each Primary Care and Specialty division within Trimark is cost accounted separately and currently enjoys minimal HMO and Managed Care exposure. Employment with Trimark Physicians Group allows for clinical autonomy in the practice setting with the security of a physician network that is the major healthcare provider in northcentral Iowa. Candidates must be board eligible or board certified. The financial package includes a two-year guarantee with incentive. Trimark provides a very competitive fringe benefit package including 6 weeks vacation, health insurance, FLEX, 401k/pension, paid relocation and interest-free, student loan debt consolidation. Fort Dodge, a progressive community of 28,000, is located in northcentral Iowa, 60 minutes from Iowa State University in Ames and 90 minutes from Des Moines, the state capital. Fort Dodge has a diversified and growing industrial base with a municipal airport offering three flights daily to the Minneapolis/St. Paul hub. Excellent public and parochial schools offer well-rounded academic and extra curricular programs. Recreational opportunities are plentiful with facilities for golf, soccer, softball, swimming, tennis, hiking, camping, trail riding, fishing and hunting. Nearby Fort Dodge is Twin Lakes, which provides water skiing and sailing during the summer months. Fort Dodge offers a wide variety of residential styles, ranging from beautiful Victorian mansions to modern contemporary homes. Acreages are available within minutes of TRMC. For information contact Andrea Ault at aultak@ihs.org

INTERNATIONAL MEDICAL PLACEMENT, LTD.— Opportunity to join clinical/academic urology practice offering a broad range of urologic procedures with an active service including trauma and reconstructive urology, endourology, neurourology, complex incontinence and minimally invasive surgery. This position would also be excellent for someone with expertise in female urology. Pay is 300K-350K depending on experience plus productivity bonus. Work out of a level 1 trauma center, teaching residents with call of 1:3 during the week and 1:6 weekends. For information contact Ashley Scoins at ashley@intlmedicalplacement.com